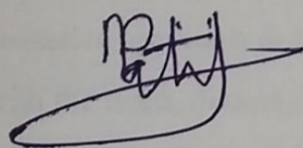


TO WHOM IT MAY CONCERN

This is to certify that **Ms. Deepika Panchal** has successfully completed summer internship project work entitled "**Exploring the Employee Lifecycle: From Hiring to Performance Improvement Strategies**" during the period from **1st Aug 2023 to 30th Sep 2023**.

She has been sincere, hardworking and punctual in her work.

We extend our best wishes for her future endeavours.



Mukeshkumar Patil
Operation Manager

FACTSHEET INC

